



Head Coach (Full-time)

+ About the role

We are seeking a passionate and experienced Head Basketball Coach to join our team at Kingston Basketball Academy in Melbourne, Victoria. This is a full-time position (38 hours per week).

This is a thrilling opportunity for an exceptional individual to steer our Academy into 2025 and beyond. The chosen candidate will leverage their coaching skills to mentor our athletes as they work to enhance their abilities both on and off the court, all within a dynamic and elite atmosphere.

The Head of Coaching will provide leadership, mentorship, and support to junior coaches, fostering a culture of continuous improvement and innovation.

+ What you'll be doing

- Design and deliver high-quality engaging training sessions for both our junior and elite programs
- Be the driving force behind building a team of exceptional coaches, nurturing their talents, and ensuring they deliver nothing but excellence.
- Provide coaching and mentorship to athletes, aiding them in skill development and achieving their full potential.
- Monitor athlete performance and provide constructive feedback to support their growth
- Explore best practices and innovative teaching methods while creating targeted training drills to address specific areas of development
- Ensure the safety and wellbeing of all athletes during training and matches

+ What we are looking for

We believe that the best coaches, coach because they love it. Enthusiasm and energy are infectious and bringing passion helps athletes understand that you're on the same page. It's essential to possess the ability to self-motivate, adapt, and be responsive in a fast-paced environment filled with competing priorities.

Here is a list of the skills needed to coach with us.

Communication

- Highly developed verbal communication skills with the ability to present to groups in a positive and motivating manner
- Flexibility in instructional style to connect with various types of athletes
- Ability to offer challenging yet constructive feedback accompanied by guidance and instruction
- Skill in explaining techniques in clear and accessible language
- Positive body language that conveys respect and fosters a welcoming environment
- Strong communication skills to engage effectively with both athletes and their parents
- High-level interpersonal abilities with a demonstrated capacity to cultivate professional relationships with a broad, diverse range of stakeholders within Victorian Basketball.

Basketball IQ

- A solid grasp of basketball strategies, skills, and player growth
- In-depth understanding of basketball fundamentals and advanced skills
- Willingness to learn and explore new training methods
- Proven expertise in technical and tactical aspects of basketball.

Attention to detail

- Highly detail-oriented
- Capable of recognising and tracking areas where athletes can improve
- Skilled at focusing on minor aspects to foster the development of your athletes

Passion

- Highly energised, passionate about your work, and modest about your skills
- A motivator who brings a positive attitude and enthusiasm for basketball and our athletes
- Demonstrate a clear dedication to prioritising the best interests of individual athletes
- A strong desire to develop and educate others in the realm of basketball and coaching

+ Key selection criteria

- **Coaching experience** – More than five years of proven coaching experience at the VJBL level, holding either VJL 1 accreditation or VC. Proven success in coaching at an elite level while effectively managing a substantial basketball program
- **Player development** – demonstrated expertise in developing athletes and enhancing their skills
- **Basketball knowledge** – strong tactical and strategic understanding of the game
- **Communication skills** – excellent ability to convey instructions, provide constructive feedback, and engage effectively with athletes and staff
- **Interpersonal skills** – well-developed ability to interact professionally and inclusively with a diverse range of athletes, staff, and community members
- **Compliance & certifications** – Possession of (or willingness to obtain before starting) a current Employee Working with Children Check, along with First Aid and CPR certification. Demonstrated understanding of and adherence to workplace policies, including Occupational Health & Safety (OHS), Anti-Discrimination regulations, and Child Safe Standards.

+ About us

Kingston Basketball Academy has been on the scene since 2013 and are now Australia's largest individual basketball skills program.

We train 600+ athletes a week and run our programs across three locations – Keysborough, Cranbourne North and West.

But we're not just another sports academy. Our programs are high-performance and use world class training methods. We believe *Hard work beats talent*. That ultimately if you have a desire to put in the hard work, it will pay off eventually. Our goal is to instill professional-level training habits in athletes. But we're not just about the drills and skills - we also teach values like teamwork, determination, integrity, and respect.

Our coaches are passionate teachers of the game who won't stop at anything to inspire and equip dedicated athletes.

Our child safety commitment

Kingston Basketball Academy has zero tolerance to child abuse in any form. All children and young people have the right to participate in basketball environments where they feel safe, encouraged, and heard. Learn more about our commitment to [safeguarding children and young people](#)

+ Availability

During school term

This outlines the necessary coaching availability (**33.5 hour per week**) throughout the school term for weekday training sessions and Saturday domestic games.

Day	Morning	Afternoon/evening
Monday	6am-8am (Cranbourne West)	4pm-9pm (Keysborough & Cranbourne)
Tuesday		4pm-9pm (Keysborough & Cranbourne)
Wednesday	6am-8am (Cranbourne West)	4pm-9pm (Keysborough & Cranbourne)
Thursday		4pm-9pm (Keysborough & Cranbourne)
Friday		4pm-6.30pm (Keysborough)
Saturday	10.30am-12noon (Dandenong Basketball Stadium)	1pm-6pm (Dandenong Basketball Stadium)

The remaining **4.5 hours** each week are allocated to ad hoc duties, which encompass:

- Managing the weekly domestic basketball roster
- Obtaining game times from PlayHQ and coordinating with the Dandenong Basketball Association about any scheduling conflicts or time change requests
- Updating and uploading game information to the WhatsApp Coaches group
- Planning and booking school holiday camps
- Responding to inquiries via Facebook and phone

During school holidays

This outlines the necessary coaching availability (**35 hour per week**) during the school holidays.

Day	Time
Monday	9am-6pm
Tuesday	9am-3.30pm
Wednesday	9am-6pm
Thursday	9am.3.30
Friday	9am-6pm

The remaining **3 hours each week** are designated for ad hoc tasks, which encompass lesson planning, managing the coaches' roster, and responding to inquiries through Facebook and phone.

During Christmas/New Year period

Kingston Basketball Academy will close on the last day of school in Term 4 and will reopen at the beginning of January for the school holiday program.